



LRSP Status Report – June 2012

2.03 HR Evaluation Process SR 2012

Strategic Objective (SO):

2.03 Use the evaluation process to develop a high performing education team.

Topic of Strategic Objective (SO):

Teacher Evaluation

Department/School: Human Resources

Leader: Pat Strauss, Director of Human Resources

Team Members:

District Teacher Evaluation and Standards Committee

In a year, we hope to see the following progress on this strategic objective:

In a year we hope to pilot the new District Teacher and Evaluation process and rubric designed for effective, tenured teachers. The committee will continue to work to develop the process for non-tenured teachers, as well as adopt a process for teachers in need of assistance. The pilot process will be evaluated and refined during the 2012-2013 school year. Feedback will be collected from the administrative and certified staff.

PROGRESS SUMMARY

The Teacher Standards and Evaluation Committee created a rubric to evaluate teacher effectiveness, as well as designed a process to evaluate effective, tenured teachers. This process will be piloted at several elementary, middle and high school(s) to refine the process and rubrics. The committee will work to develop communications in order for certified and administrative staff to provide feedback.